

February 1, 2016

Agenda

Pledge of Allegiance

1:15 Geoff Geers EEO Policy

Approve Minutes

Supplemental Appropriation

Interfund Transfer/Advance

Before/After Expenditures

Travel-JFS

Disposal of Property-CSEA

Advertise Bids – Engineer Materials

Technical Agreement-Ohio & Erie Canalway Coalition

Pay Bills

Other Business

Adjourn

THE BOARD OF COMMISSIONERS OF TUSCARAWAS COUNTY MET IN REGULAR SESSION, MONDAY, THE 1ST DAY OF FEBRUARY, 2016, WITH THE FOLLOWING MEMBERS PRESENT:

Chris Abbuhl
Belle Everett

Commissioner Abbuhl presiding.

NOTE: Commissioner Metzger absent due to illness.

The Lord's Prayer was said.
The Pledge of Allegiance was said.

RESOLUTION (096-2016) SUSPEND THE READING OF THE MINUTES

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to suspend the reading of the minutes of the previous meeting.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (097-2016) SUPPLEMENTAL APPROPRIATIONS

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve the following supplemental appropriations:

DEPARTMENT	FROM	TO	AMOUNT	REASON
Water/Sewer	Q075-Q99	Q075-Q61	\$2,500.00	Design

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (098-2016) INTERFUND TRANSFER/ADVANCE

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve the following interfund transfer/advance as per State Auditor's recommendation:

Treasurer, Tusc. Co.	Children Services (S00) to Public Assistance (H00)	\$200,000.00
Treasurer, Tusc. Co.	Co. General (A00) to Sheriff Gasoline Fund (X32)	\$40,000.00

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (099-2016) BEFORE/AFTER EXPENDITURES

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve the following before/after expenditures:

Ohio Recorder's Association (Recorder)	2,008.12
R.J. Beck Protective Services (Common Pleas)	65.00
Tusc. Co. Chamber of Commerce (Commissioners)	504.00
Town & Country Vet Clinic (Dog Pound)	463.18
OMEGA (Commissioners)	8,558.00
CCAO (Commissioners)	7,496.00
Twin City Chamber of Commerce (Commissioners)	45.00
Simpson Heating & Cooling (Maintenance)	6,324.00

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (100-2016) TRAVEL – JFS

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve the following state mandated travel request for Job & Family Services as recommended by David Haverfield, Director:

DATE: 02/03/2016

TITLE: Ohio Adoption Planning Group

LOCATION: Worthington

ATTEND: Gayle Hahn

EXPENSE: Mileage of approx. 214 miles = \$98.44, or an agency van will be utilized, if available, and meals at \$15.00.

DATE: 02/16/2016

TITLE: Ohio Steering Committee Protective Services Meeting

LOCATION: Columbus

ATTEND: Ryan Benedetto and Lisa Wodkowski

EXPENSE: Mileage of approx. 234 miles = \$107.64, or an agency van will be utilized, if available, and meals at \$15.00.

DATE: 02/23/2016

TITLE: County Readiness Manager's Meeting

LOCATION: Marysville

ATTEND: Amy Dotts and Amy Adkins (Lisa Abbuhl and Natalie Stephen will not be going)

EXPENSE: Mileage of approx. 234 miles = \$107.64, or an agency van will be utilized, if available, and meals at \$15.00.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

**RESOLUTION (101-2016) DECLARE ITEMS OBSOLETE FOR USE – CSEA
(Calculator/Chair)**

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to declare, as obsolete for the use for which it was acquired in accordance to Ohio Revised Code 307.12 (B) as requested by Traci Berry, Director:

Victor Calculator 1260-2 (Broken) Inventory Number 0984
Desk Chair (Broken) Inventory Number 0662

These items will be disposed of in accordance to ORC.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (102-2016) ADVERTISE BIDS – ENGINEER’S MATERIALS

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to advertise the following bids as requested by Joe Bachman, County Engineer:

LEGAL

The Board of County Commissioners of Tuscarawas County will receive sealed bids to supply the following materials to conform to specifications set forth by the Tuscarawas County Engineer, until 9:15 am, March 3, 2016 at which time they will be opened and publicly read.

1. Ashes
2. Asphalt Concrete 301-402-404 - Maintenance Materials
3. Gasoline and Fuel Oil
4. Ice Control Grits
5. Limestone
6. Ready-Mix Concrete
7. Sand and Gravel
8. Bituminous Asphalt Emulsions

Specifications and bidding forms are available at the office of the Tuscarawas County Engineer located at 832 Front Avenue, SW in New Philadelphia, Ohio 44663 or at <http://www.co.tuscarawas.oh.us/Engineer/Projects.htm>

Bids are to be received at the Tuscarawas County Commissioner's Office at 125 E. High Avenue in New Philadelphia, Ohio 44663.

The County Commissioners reserve the right to reject any or all bids.

BY ORDER OF THE TUSCARAWAS COUNTY COMMISSIONERS

KERRY METZGER
CHRIS ABBUHL
BELLE EVERETT

ATTEST: Maria Lautenschleger, Clerk

Publish: The Times Reporter on February 16, 2016
<http://www.co.tuscarawas.oh.us/Engineer/Projects.htm>

Bid Tabulations will be posted on above website upon award of bids.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (103-2016) OECC TECHNICAL ASSISTANCE AGREEMENT (2016)

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve and authorize the President of the Board to sign the following Technical Assistance Agreement with the Ohio & Erie Canalway Coalition as recommended by the Tuscarawas County Park Department Advisory Committee:

2016 Amendment to the
Technical Assistance Agreement
Between
Ohio & Erie Canalway Coalition
and
Tuscarawas County Commissioners

Amend the Technical Assistant Agreement to extend the Agreement for one (1) additional year for \$12,500 to accomplish the following:

- Provide technical assistance and support to the Tuscarawas County Park Department and the Advisory Committee.
- Provide technical assistance and support to the Trail Projects identified in the Tuscarawas County Trail and Green Space Plan, including the State Route 800 Towpath Trail Crossing, Panhandle Passage, Bolivar Towpath Trail, Ohio & Erie Canal Towpath Trail, Zeisberger Trails and Parks, Buckhorn Creek Trail, Dover Canal Park, Trenton Heritage Park, Roswell Trail, City of Dover Towpath Trail and New Philadelphia Towpath Trail.
- Provide leadership and technical assistance support for the Tuscarawas County Park Advisory Committee, including facilitating meetings with the partners, public involvement, coordinating project management and fundraising.
- Coordinate the development of the Buckhorn Creek Trail and work with the volunteers assisting with the development of this project.
- Coordinate the implementation of the Tuscarawas County Trail Plan update and provide technical assistance to community partners.
- Coordinate and supervise volunteers working on trail projects.
- Coordinate the development of the State Route 800 Trail Crossing, including fundraising and monitoring the construction.
- Assist with the proposed trail alignment between the Tuscarawas River Aqueduct Towpath Trail Bridge and the Village of Bolivar.
- Assist with fundraising for the Trail Projects.
- Coordinate the presentations regarding the update to the Tuscarawas County Trail and Green Space Plan to the units of government as needed.

Article III - Key Officials

Ohio & Erie Canalway Coalition
Daniel M. Rice
President
Ohio & Erie Canalway Coalition

Tuscarawas County Commissioners
Kerry Metzger
President
Tuscarawas County Commissioner

Signatures

In witness whereof, the parties have caused this Agreement to be executed as of the date herein set forth.

Daniel M. Rice
President
Ohio & Erie Canalway Coalition

Kerry Metzger
President
Tuscarawas County Commissioners

Date: _____

Date: _____

Witness
Date _____

Witness
Date _____

Approved as to form:

/s/ *Robert Stephenson*

Robert Stephenson
Tuscarawas County Assistant Prosecuting Attorney

Discussion: Commissioner Everett stated the amount has increased for OECC Technical Assistance Agreement. She can remember when it was \$5,000. Jane Clay, Park Coordinator verified this is the same amount as the previous year but it has increased over the last several years due to additional mileage and projects.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

RESOLUTION (104-2016)**PAY BILLS**

It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to approve for payment the following bills:

Clerk of Courts		
AT & T	Service	21.16
AT & T	Service	97.92
Dan Loibl	Supplies	51.00
Commissioners		
Samuel J Hitchcock	Humane Agent Salary	500.00
Kayline	Supplies	359.07
RJ Beck Protective Systems	Repairs	445.00
American Electric Power	Electric/JFS	2,353.24
Times Reporter	Legal Advertising	294.50
American Electric Power	Electric/Veterans	404.00
Martin's Mobile Glass	Windshield Replacement	200.00
Tusc Co Chamber of Commerce	Safety Council/January 2016	17.00
Donwil Co	Humidifier Unit/IT Server Room	1,886.98
Tusc Co Soil & Water	First Quarter 2016	45,216.25
Haugh Construction dba Benchmark	JFS Office Remodel/App #5	7,321.20
Brandywine Valley Development	Royalty Sharing	166.25
Community & Economic Development		
AA Blueprint Co	Printing Plans & Specs/B-F-14-ICT-1	265.70
Community Corrections		
Horizon's	Transportation Services	3,036.20
Verizon Wireless	Service	151.86
Horizons	Transportation Services	5,984.00
Ferris Chevrolet	Car Repairs	1,138.29
First Communications	Long Distance	15.07
Dog Pound		
Miller's Clothing	Uniform/Boots-B. Lewis	173.75
Engineer		
Staley Technologies	Repairs/Parts	445.92
Davis Radiator	Repairs/Parts	1,395.00
Palmer Engineering	Bridge Planning Study/WAW-62-89	30,959.52
Sidwell Materials	Materials per bid	3,212.08
Walton Auto Parts	Repairs/Parts	368.00
Young Truck Sales	Repairs/Parts	911.93
Ziegler Bolt & Nut House	Bridge & Culvert Supplies	61.50
Snyder Brothers	Parts	804.67
Summers Rubber	Repairs/Parts	136.88
Kuester Implement	Repairs/Parts	16.14
Clum Tire	Tire Repairs	60.00
Buckeye Equipment	Repair Parts	342.36
Allstate Sales of Eastern OH	Repairs/Parts	460.02
Airgas USA	Bridge & Culvert Supplies	56.12
Advance Auto Parts	Parts	47.98
Triple R Trailer Sales	Repairs/Parts	73.50
Truck Sales & Service	Repairs/Parts	2,436.02
Hertz Equipment Rental	Repairs/Parts	100.36
Helblings Supply	Supplies	69.03
Carpenter Heating & Cooling	Repairs	1,530.71
Ohio Machinery	Repairs/Parts	156.30
Human Resources		
Kris Lowdermilk	Travel	11.04
Information Technology		
Provantage	Supplies	79.99
Job & Family Services		
Brianna Martinez	Diversion	473.00
Christi Hostetler	Diversion	473.00

Law Library		
Matthew Bender & Co	Books	1,794.00
Matthew Bender & Co	Books	602.47
Park Department		
Miller & Co	Portable Toilet/Canal Lands Park	70.00
Public Defender		
Quickprint Center	Supplies	265.00
Tuscarawas Co Law Library	Notary Fees	21.00
Recorder		
Xerox Business Services	Contract Services	4,325.10
Sheriff		
G & L Supply	Supplies	912.01
Gardiner	Chiller Repair	665.00
Gardiner	Chiller Repair	932.50
Southern Court		
LK Hagan & Associates	Annual Maintenance/Typewriters	117.00
Dudgeon Electric	Repairs	745.00
Thomson Reuters West	Legal Books	216.00
Mel Peters Towing	Snow Removal	100.00
Treasurer		
County Treasurer Association	2016 Membership Dues	2,128.56
Daniel Loibl	Date Assembly for MH Transfer Stamp	51.60
Veterans		
Haugh Construction/Benchmark	Application #6	14,079.30
Daniel Loibl	Typewriter Cleaning	69.50
Occupational Medicine Center	Pre-Employment Drug Screening	65.00
American Legion Post #65	Registration/VSO District 5 Meeting	48.00
Water & Sewer		
Times Reporter	Legal Advertising	358.05
AT & T	Service	54.06
WSOS	GIS Service	971.49
Frontier	Service	61.45
Cintas	Uniform Rental	363.42
USA Bluebook	Materials	1,908.12
Ohio EPA OFA	Annual Sludge Sewage Fees	100.00
Tusc Co Commissioners	Loan Repayment	3,076.25
American Electric Power	Electric	232.12
Ohio EPA OFA	Annual Sewage Sludge Fee	346.51
CSX Transportation	Annual Fee Pipeline Sewer Crossing	200.00
American Electric Power	Electric	321.47
Verizon Wireless	Cell Phone Service	270.70
Frontier	Service	49.51
Frontier	Service	47.10
WSOS	GIS Service	1,215.45
USA Bluebook	Materials	655.68
Reidl's	Repairs	410.72

VOTE:

Kerry Metzger, absent;
 Chris Abbuhl, yes;
 Belle Everett, yes;

DISCUSSION: Geoff Geers was present to discuss the Equal Employment Opportunity Policy. Mr. Geers had been employed at Job & Family Services (JFS) – Children Services Division for the past 26 years. He retired Friday. He did not receive any congratulations, thank you or anything from the Director. He has concerns about the leadership at JFS. Today he is filing an official discrimination complaint with the Human Resource Manager, Kris Lowdermilk. He thanked the county for allowing him to work there and added it was a tough job for 26 years. Mr. Geers had a good working relationship with various offices and received accolades. He feels the moral at JFS is horrible and has labor/management notes that talk about morale. There are many people that want to come up and talk to the Commissioners but are afraid

of retaliation. Commissioner Abbuhl stated unless the Commissioners hear this directly from other individuals it is here say and pointed out that Mr. Geers' appointment is to represent himself. Commissioner Everett added for the record, employees should not fear coming to the commissioner to discuss anything. Her office door is open and she has taken calls but until we hear it, we don't know about it. She also noted that she has not received the labor/management reports for a while. Mr. Geers stated there are tons of grievances filed against the Director, more now than in the past 26 years. He filed one that was completely ignored. He spoke of situations where he feels he was overlooked for a job and was not even allowed to apply for a certain job. When he started naming employees Commissioner Abbuhl reminded him to stick to his case and not bring others into it. Mr. Geers continued discussing another employee and their resignation date. He feels there is a waste of tax payer's money that should be going for the children. Commissioner Abbuhl appreciates what Mr. Geers has to say and what he is doing and explained if Mr. Geers is filing discrimination and he has already spoke with the Human Resources Manager he would prefer Mr. Geers not bring up other scenarios. Mr. Abbuhl discussed the procedure as per the Equal Employment Opportunity Policy. He appreciates Mr. Geers' concerns and understands his concerns but the process needs to be followed. He discussed the process including filing a complaint with the Human Resource Manager, Ohio Civil Rights Commission and/or the Federal Equal Employment Opportunity Commission. Commissioner Everett stated that he has just placed his official discrimination complaint so we need to have that stamped received, that we received that in a public meeting. She thanked him for his service to the County. Commissioner Abbuhl thanked Mr. Geers for his service and acknowledged that particular job is very stressful particularly when you deal with families and children. Human Resources will follow through with the investigation and create a report. Mr. Lowdermilk stated that he will get back to the complainant and to the commissioners. Mr. Geers thanked Mr. Lowdermilk for sitting down with him for an hour and a half to go over his 22 exhibits and get them organized.

OTHER BUSINESS: Commissioner Everett attended the Ohio Township Association (OTA) conference last week. The sessions were very interesting, including Fair Labor Standards. It is beneficial to attend to make better connection with the local township folks. She feels the OTA and County Commissioner's Association of Ohio (CCAO), needs to remind people of the Marcellus Shale issues and how it affects us here in Ohio. It is important for those in the portions of Ohio that have not been affected to understand the struggles of those areas affected. They can tour Carroll County to see the before and after issues along with damages and post activities. She appreciates the Board excusing her so she could attend. Commissioner Abbuhl added the other opportunity to help here locally is the severance tax. It will be a struggle to get those funds to the areas affected. Commissioner Everett did advocate for that.

NO OTHER BUSINESS COMING BEFORE THE BOARD.

RESOLUTION (105-2016) ADJOURN

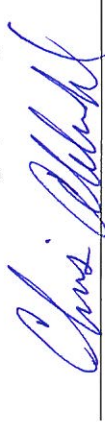
It was moved by Commissioner Everett, seconded by Commissioner Abbuhl, to adjourn at 1:22 p.m. to meet in Regular Session, Thursday, the 4th day of February, 2016.

VOTE:

Kerry Metzger, absent;
Chris Abbuhl, yes;
Belle Everett, yes;

We hereby certify the above and foregoing to be a true and correct account of the proceedings as had by and before us on the day and year first written above.

Commissioner Metzger, absent;



Attest: 
Acting Clerk