January 9, 2020

Tuscarawas County Engineer has an opening for Highway Maintenance Worker II. Applicant must have a valid Commercial Drivers License (CDL) Class A.

Examples of skills and/or experience relevant to this position include:

- Operation of tandem truck to transport stone, dirt, salt, asphalt, etc.
- Operation of construction equipment such as loader/backhoe, excavator, grader, dozer, forklift, broom, patching machine, etc.
- Operation of snow and ice control equipment
- Construction of bridges, guardrail and other roadway items
- Concrete construction and maintenance

Applicant is expected to have a satisfactory record of attendance, safety, and work performance. Successful applicant will be subject to initial and random drug screens. Successful applicants will be expected to be available for overtime, particularly during or after weather events.

Interested parties should send a resume to the Engineers office at the above address and/or complete and return the attached application.
TUSCARAWAS COUNTY ROAD & BRIDGE DEPARTMENT
APPLICATION FOR EMPLOYMENT

Personal Information

Name: ________________________________ Date: ________________

Present Address: ________________________________

City: __________________________ State: ____________ Zip: ____________

Phone #: __________________________ County: ________________ Email: __________________________

Are you 18 years or older? ____________ Do you smoke? ______________

Are you willing and able to work overtime and at times other than regular business hours? ______________

Employment Desired

Position(s) applied for:

1. __________________________ 2. __________________________ 3. __________________________

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? __________________________

Do you possess a Commercial Driver's License? __________________________

If so, what classification? __________________________

If your application is considered favorably, on what date will you be available for work? ______________

Minimum salary expected? ______________
**Education**

<table>
<thead>
<tr>
<th>Type</th>
<th>Name &amp; Address</th>
<th>Circle last year completed</th>
<th>Did you graduate?</th>
<th>Subjects Studied &amp; Degree(s) Received</th>
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</thead>
<tbody>
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<td>Post Graduate</td>
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**Employment History** (list most recent first, include relevant military history)

Name of Employer _____________________________ Telephone # ______________
Address _____________________________ City ______________
State _____________________________ Zip ______________
Name and Title of Supervisor _____________________________
Your Job Title _____________________________
Briefly describe your duties and responsibilities: ________________________________________

Types of machines, equipment or vehicles operated: ________________________________________
Specific reason for leaving: ________________________________________

Name of Employer _____________________________ Telephone # ______________
Address _____________________________ City ______________
State _____________________________ Zip ______________
Name and Title of Supervisor _____________________________
Your Job Title _____________________________
Briefly describe your duties and responsibilities: ________________________________________

Types of machines, equipment or vehicles operated: ________________________________________
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Name of Employer __________________________ Telephone # ______________
Address __________________________ City __________________________
State ______________ Zip ______________
Name and Title of Supervisor __________________________
Your Job Title __________________________
Briefly describe your duties and responsibilities: __________________________
________________________________________________________
Types of machines, equipment or vehicles operated: __________________________
________________________________________________________
Specific reason for leaving: __________________________
________________________________________________________

List the employers we may NOT contact for a reference: __________________________
________________________________________________________

References
(Please list 3 individuals whom we may contact for a professional reference, excluding relatives)

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<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Telephone #</th>
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<tbody>
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Other
(Please provide any other information you believe is relevant and would like the Employer to consider in its review of your application)

APPLICANT'S AGREEMENT AND RELEASE

I certify that I have read and understand the information requested on this application and that the answers given by me on the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief.

I understand that any false information, omissions or misrepresentations of fact called for in this application may result in rejection of my application or immediate discharge at any time during my employment. I understand that, as a condition of initial or continued employment, I agree to submit to such lawful examinations, medical or substance abuse or other examinations as may be required by the Tuscarawas County Engineer.

I authorize the Tuscarawas County Engineer and/or its agents, including consumer reporting bureaus to verify any of this information by searching appropriate information and record sources. I authorize all employers (unless restricted on page 3 of this application), persons, schools, companies, law enforcement authorities and state agencies to release any information concerning my background and hereby release those parties from any liability whatsoever for issuing this information. I further release the Tuscarawas County Engineer of any and all claims of action arising out of the Employer's efforts to verify the information I have provided in this application and/or its determinations of my qualifications and abilities.

I confirm that I meet all requirements as stated on the job posting(s) or job descriptions for the positions(s) for which I am applying. I am further able to perform all the essential duties of the position(s) as listed in the Position Descriptions with or without reasonable accommodation.

I understand and agree, that, as a condition of my employment, I shall meet and maintain all required standards of my position which involve certification, registration, licensure and/or training. I further understand that I may be required to enroll in courses and/or other training at my own expense in order to maintain the standards of my position.

I grant permission to have this application and enclosures duplicated and to be distributed to the employees of the Tuscarawas County Engineer responsible for initial screening, interviewing, recommending applicants for employment and to other employees responsible for personnel records and reports.

Signature: ___________________________ Date: ________________

The Tuscarawas County Engineer is an equal opportunity Employer. It does not discriminate on the basis of age, race, color, religion, sex, disabilities, national origin or other illegal reasons.